

## CAREER ASSESSMENTS

People are happier when they work in careers that match their personalities, interests, skills and values. You can start to explore such career options with the following 4 tools.

- 1) Please go to: <https://www.16personalities.com/> and click on the red button, “**Take the Test.**” (This will take under 12 minutes.)

When you finish the test, go to the **results** page. This shows you a **5-letter code**. Please **capture this code** on your Career Assessment Notes page.

Then click on the “**Start Reading**” button. This will take you to an overall description of this personality type. If you scroll down the page, you’ll see on the right side of the page the “**Explore Your Type**” section. Click on #6, “**Career Paths,**” to find some good career suggestions. (Skim through the paragraphs for the suggestions.)

Please capture **these job suggestions** on your Career Assessment Notes page.

- 2) Please go to the **Idaho Career Information System (CIS)** at <http://labor.idaho.gov/dnn/idahocareerinformation.aspx>

This is the login page. If you’ve already got a portfolio set up, log in using your username/password. If you don’t already have a portfolio set up, please use “**preston**” for the username, and “**indians04**” [zero four] for your initial log in.

**IF YOU DON’T ALREADY HAVE A CIS PORTFOLIO SET UP, PLEASE DO SO.** A portfolio will allow you to save your results and use other features on this site.

- 3) Please find the tab “**Assessments**” in the banner. Hover to find the following 3 assessments:
- 4) The **Career Cluster Inventory** assessment: please complete, and then capture the **top 3 results** on your Career Assessment Notes page.
- 5) The **SKILLS** assessment: please scroll down to find the option with the red button. When you’ve completed the assessment, click on “**Top 30 Occupations**” and, scrolling down, capture the **2 job titles** with the **highest score** on your Career Assessment Notes page. (When you have time, you can later check your results with “Holland Personality Types” and “Occupational Clusters.”)
- 6) The **Work Importance Locator** assessment: please complete this assessment using the “**Place the Cards**” option. When done, click the “Order by Title” option, and then scroll down to see what 2 job titles look most interesting to you. Capture these **2 job titles** on your Career Assessment Notes page.

### **REFLECTION QUESTION: What types of jobs seem to be a good fit for you?**

*You can later explore specific jobs by using CIS; just go to the Occupations tab. You can learn about job descriptions, pay, working conditions, and training pathways. You can also learn if a job is expected to grow, stay the same, or go away in the future.*